



## **North Carolina Virtual Public School**

### **Motto**

21<sup>st</sup> Century Learning for 21<sup>st</sup> Century Success

### **Mission**

NCVPS will provide the skills, student support, and opportunities for 21<sup>st</sup> century learners to succeed in a globally competitive world.

### **Vision**

To become a "top three" virtual public school program in the nation and a world class 21<sup>st</sup> century learning organization for 21<sup>st</sup> century students.

### **Values**

- Student and learning focus
- Relationship building through clear and timely communication
- Family Matters – our people are our most valuable resource
- Stakeholder involvement and Teamwork
- Systems approach
- Continuous improvement for high performing results
- 21<sup>st</sup> Century Solutions – data driven innovation

### **Strategic Plan**

At NCVPS, our strategic plan guides our every move – every dollar we spend, every process we implement, and every decision we make. Our plan is aligned to the North Carolina State Board's 21<sup>st</sup> Century Goals. We monitor our plan goals and objectives on a quarterly basis to ensure that we deliver a world class virtual learning experience to our students, parents, schools, districts, and partners around the state and throughout the nation. The plan consists of five NCVPS smart goals and three strategic objectives for each goal area. Work plans from each goal and strategic objective drive the work of the staff at NCVPS.



## North Carolina Virtual Public School

**SBOE Goal 1:** NC public schools will produce globally competitive students.

**NCVPS Smart Goal 1:** By 2010, NCVPS will meet 100% of enrollment and assessment performance targets.

### **NCVPS strategic objectives:**

1.1 By 2010, 90% of NCVPS students will succeed in rigorous and relevant curriculum in the following core courses: Algebra 1 and English I.

2008	2009	2010
70%	80%	90%

1.2 By 2010, NCVPS students enrolled in AP will increase by 5%.

2008	2009	2010
14%	16.5%	19%

1.3 By 2010, 90% of NCVPS students will achieve a passing score on 21<sup>st</sup> century formative and/or summative assessments.

2008	2009	2010
70%	80%	90%

**SBOE Goal 2:** NC Public schools will be led by 21<sup>st</sup> Century professionals.

**NCVPS Smart Goal 2:** NCVPS will be led by 21<sup>st</sup> Century professionals who work collaboratively to ensure student success as measured by an annual increase of 10% in NCVPS professional and leadership development events to meet the changing needs of global competitiveness.

### **NCVPS strategic objectives:**

2.1 – By 2010, 50% of NCVPS teachers will integrate 21<sup>st</sup> century teaching and learning to include data analysis, differentiation, 21<sup>st</sup> century tools, and student success strategies into their courses.

2008	2009	2010
30%	40%	50%



## North Carolina Virtual Public School

2.2 – By 2010, 21% of North Carolina LEAs will complete the NCVPS leadership training on transformational strategies that will facilitate 21<sup>st</sup> Century learning and success.

2008	2009	2010
7%	14%	21%

2.3 – By 2010, 80% of NCVPS teachers will receive the "highest" rating on the Professional Teacher Standards evaluation tool and/or other accredited 21<sup>st</sup> century skill evaluation tools.

2008	2009	2010
50%	65%	80%

### **SBOE Goal 3 – Healthy, Responsible Students for the 21<sup>st</sup> Century**

**NCVPS Smart Goal 3:** NCVPS students will display academic integrity and exhibit healthy and responsible behavior as measured by a 10% increase in favorable responses on stakeholder satisfactions surveys and reports.

#### **NCVPS strategic objectives:**

3.1 – By 2010, stakeholder satisfaction survey responses will increase annually to insure that NCVPS learning environments will be inviting, respectful, supporting, inclusive and flexible with positive, nurturing relationships with caring adults to promote responsible choices among NCVPS students.

2008	2009	2010
Baseline	5%	10%



## North Carolina Virtual Public School

3.2 – By 2010, NCVPS will offer courses incorporating the elements of the graduation project in order to reflect a culture of learning that empowers and prepares students to be life-long learners by developing strong student character, personal responsibility, and community/world involvement.

2008	2009	2010
9 pilots	18 LEA	27 LEA

3.3 – By 2010, NCVPS LEA will establish one 21<sup>st</sup> Century partnership annually in collaboration with parents, students, businesses, education institutions, and faith-based and other community and civic organizations to impact student success.

2008	2009	2010
9 pilots	18 LEA	27 LEA

**SBOE Goal 4:** Leadership will guide innovation in NC public schools.

**NCVPS Smart Goal 4:** NVCPS leadership will guide innovation as measured by a 5% annual increase on stakeholder satisfaction surveys related to the online environment and the leadership's strategic plan for 21st- Century partnerships.

### NCVPS Strategic Objectives:

4.1 – By 2010, NCVPS will create a world-class 21st-Century learning organization by increasing collaboration with national and international partners to obtain accreditation.

2008	2009	2010
Application/Process	Accreditation	Implement Recommendations



## North Carolina Virtual Public School

4.2 – By 2010, 100% of NCVPS professional development will align to 21st-Century standards to impact student achievement.

2008	2009	2010
905	95%	100%

4.3 – By 2010, NCVPS student participation in LEO will increase by 5% annually.

2008	2009	2010
Baseline	5%	10%

**SBOE Goal 5:** North Carolina public schools will be governed and supported by 21st Century systems.

**NCVPS Smart Goal 5:**

By 2010, NCVPS will provide 21<sup>st</sup> century systems supporting teaching and learning to foster future ready students as measured by a 5% annual increase on survey responses and completed benchmarks.

**NCVPS strategic objectives:**

5.1: By 2010, efficient processes will be in place for financial planning and budgeting that will result in zero percent audit exceptions.

2008	2009	2010
Baseline	90% fewer	zero audits



## North Carolina Virtual Public School

5.2: By 2009, 21<sup>st</sup> century technology and learning tools will be available to NCVPS students, instructors, and staff.

<b>2008</b>	<b>2009</b>	<b>2010</b>
Registration system updated and Web 2.0 tools available in 9 pilots	Collaboration/communication Tools available for use	Satisfaction survey percents increase by 5% on tooling; baseline year

5.3: By 2010, NCVPS will provide student support services to LEAs and schools as measured by a 5% annual increase in positive responses on stakeholder satisfaction surveys related to student support services.

<b>2008</b>	<b>2009</b>	<b>2010</b>
9 pilots	18 LEA	27 LEA